



**American Systems
REGISTRAR**

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616-942-6273



American Systems Registrar, LLC, a provider of third-party system registration and accredited by the ANSI-ASQ National Accreditation Board for Registrars of Environmental Management Systems, attests that:

FEDERAL SCREW WORKS

**400 NORTH DEKRAFT AVENUE
BIG RAPIDS, MI 49307**

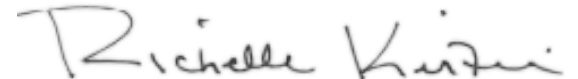
with a scope of:

**MANUFACTURER OF COLDFORMED, HEAT TREATED,
AND MACHINED COMPONENTS**

has established an environmental management system that conforms to the Environmental Management System Standard

ISO 14001:2004

ASR Certificate Number:	5492
Date of Certification:	March 5, 2015
Date of Certification Expiration:	March 4, 2018
Date of Initial Registration:	April 24, 2006
Revision:	1
Re-Issue Date:	February 28, 2017



President

CERTIFICATE OF REGISTRATION